



Policies, Procedures, Releases & Liability Waiver

These rules have been developed for your safety and to ensure that we use our facility properly and respectfully. **All dancers and parents must sign and return this contract.**

Student Name: _____

Rehearsal Policies

- DRESS CODE – All dancers must adhere to our rehearsal dress code: K'ben and An Noy for girls and sweats for boys. No jeans are permitted.
- RESPECT – Be respectful at all times of master teachers and instructors.
- LANGUAGE – No profanity (swearing) is allowed. No teasing, arguing, or otherwise "hurtful" language. Please treat your fellow dancers as you wish to be treated.
- DISCRIMINATION – No one will be discriminated against or in any way harassed on the basis of race, sex, age, or disability. Report violations at once to an adult staff member. We have a ZERO tolerance policy concerning discrimination.
- NO CELL PHONES – No cell phones are allowed in rehearsal rooms. You must turn off your cell phone during rehearsal.
- Students to arrive by 11:30 a.m.
- Parents and students to assist one another in getting into costume.
- Please be in class by 11:55 a.m. to begin at 12:00 p.m.
- Students staying until 4:00 p.m. are required to bring a snack and water.
- \$100.00 to be donated online/send checks via mail prior to start of class every September.

Releases & Liability Waiver

- Should ANY "student" or "dancer" during any practices or performances, for students under the age of 18 will need parent/guardian consent and permission and **MUST** agree to terms presented, in order to participate in an activities with Angkor Dance Troupe, **REMOVE THEIR RIGHT TO SUE.** Angkor Dance Troupe will not be held responsible for any injuries incurred during any practices, performances, or events with the Angkor Dance Troupe. You waive your right to hold any staff, volunteers, or any board members, directors **FROM ALL LIABILITY, FOR ANY OR LOSS, DAMAGE, AND ANY CLAIM OR DEMANDS THEREFORE ON ACCOUNT OF INJURY TO THE PERSON OR PROPERTY OR RESULTING IN DEATH, ARISING OUT OF OR RELATED TO EVENT(S). ACKNOWLEDGES THE ACTIVITES OF THE EVENTS ARE VERY DANGEROUS AND INVOLVE RISK OR SERIOUS INJURY AND/OR DEATH OR PROPERTY DAMAGE.**

Safety

- STAIRWELL – At no time, should any dancers lean over the stairway railing on the second or third floor stairwell. This is a very important safety rule. If you are seen hanging over the railing, you will be issued a verbal warning, and a written record will be made in the office. Repeat offenders will be suspended from the program.
- STRANGERS – If you see someone walking through the halls or rehearsal rooms that you do not recognize as a member or family member of a troupe dancer, notify an adult staff person at once. Adult staff will inquire about the nature of the visit.



- FIRE ALARMS – If a fire alarm goes off, immediately leave the rehearsal rooms and make your way down the stairs. Use the buddy system – leave the building with at least one other person from the troupe. Members will gather in front of the building until we are told it is safe to return. If the front of the building is also being evacuated, move over to Boarding House Park next to the building. Stay together as a group. **DO NOT ASSUME IT IS A FALSE ALARM** unless an adult staff member tells you so (Adult staff included or anyone in a Lowell National Park uniform.)

Building Policies

- FIRE/ELEVATOR ALARMS – Do not tamper with fire or elevator alarms unless there is an emergency. It is illegal to pull a fire alarm as a prank.
- COMMON AREA POLICY – Please be quiet and respectful when using the “common areas” of the building. These include the lobby, elevator, and stairways. Absolutely no yelling over the railings to someone upstairs or downstairs. No wrestling, pushing or otherwise rowdy behavior. There are offices and a museum exhibit on the first and second floor. We must not disturb our fellow tenants. If you are rehearsing in the third floor lobby, please close the doors to the stairwell.
- CLIMATE CONTROL – Thermostats should be set at 70 degrees at all times. Do not tamper with thermostats. Please report any concerns about excessive heat or air conditioning to an adult staff member right away.

Guest Policy

- If current members have friends who may be interested in joining the troupe, members are welcomed to bring a friend to rehearsal as a guest ONE TIME ONLY. If the guest wishes to return, he/she must enroll.
- You are responsible for supervising him/her and making sure he/she complies with all Angkor Dance Troupe policies regarding safety and proper use of our facility.
- All guests/parents must wait outside the dance studio until dance sessions have ended.

Media Policy

- If a newspaper photographer takes a photo that includes you during a performance or rehearsal and asks for your name for the photo caption, you must also say that you are a performer with the Angkor Dance Troupe.

Contract between member and the Angkor Dance Troupe:

I have read these policies carefully and agree to abide by them. I have read the Releases & Liability Waiver portion and **I FULLY UNDERSTAND ALL TERMS AND POLICIES** within this agreement.

- I understand I will be participating in the dance rehearsals at the Mogan Cultural Center, 40 French Street, 3rd floor Lowell, Massachusetts, and in public performances and group outings at various locations throughout the region.
- I give permission to be photographed and /or videotaped by staff, volunteer, visitors, audience members, professional photographers and /or the news media for the purposes of documenting or promoting the Angkor Dance Troupe.
- I give permission for staff members to use their best judgment in the event that medical treatment is required in an emergency.
- I agree to hold Angkor Dance Troupe staff and volunteers free from liability for any damages.

Name: _____ Date: _____



(please print)

Signature: _____

Date _____

Parent/Guardian Name: _____ Date: _____

(please print)

Parent/Guardian Signature: _____

Date: _____